The Earls Story and Gaining Public Trust in the Beef Industry



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National Voice Of Cattle Producers

BCCA: Who we are...

- Official voice of BC ranchers since 1929
- Volunteer membership of almost 1,200
- Maintain & strengthen the sustainability of the B.C. beef industry



Purpose

Promote, encourage, protect & develop the B.C. cattle industry in an environmentally responsible manner.

Mission

 Maintain a healthy cattle industry to provide quality beef products to consumers.

 Guided by strong volunteer membership, environmental stewardship, respect for stakeholders & excellent business practices.

B.C.'s Beef Industry



- Cow-calf production predominates based on abundant forage (range & pasture) resources in B.C.
- B.C. ranchers contribute an estimated \$606 M directly into B.C.'s economy.
- Ranchers steward large tracks of land, ensuring they remain intact, benefiting the environment & species at risk.

Social License

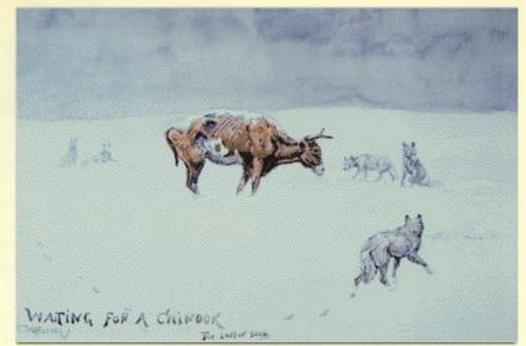
- The public approval or acceptance of the ongoing operations of a company or an industry.
- Essentially, that society believes you are "doing things right".



Beef History:

Survival (1880-1960)

- Keeping animals and humans alive
- The "Wild West"
- Lucky to just have beef
- Lots of Trust in Farms
- Social License not even a concept.
- Despite our practices in cultivation, soil loss, overgrazing, DDT, cattle handling, etc

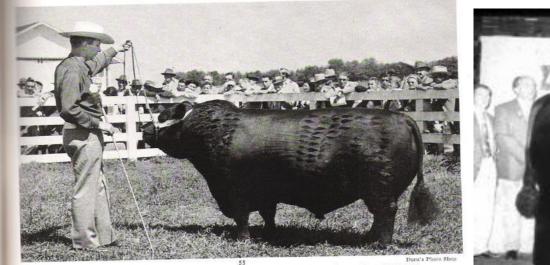


Beef History

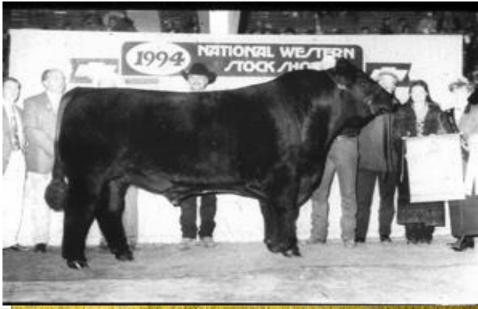
"Maximizing" Era (1960-1980)

- More is better
- Getting the most out of every acre or animal
- Economics driven
- Still lots of trust

the diagram. Area number 1 covers the rump; 2, rib and loin; 3, cnuck, 4, round, 5, and the rump; 2, rib and loin; 3, cnuck, 4, round, 5, and the rump; 2, rib and loin; 3, cnuck, 4, round, 5, and the rump; 2, rib and loin; 3, cnuck, 4, round, 5, and the rump; 2, rib and loin; 3, cnuck, 4, round, 5, and 1, and



Prince Eric of Sunbeam, Sire of Four International Champions, Cost \$100,000 Visitors to Shadow Isle Farm at Red Bank, New Jersey, admire the marceled Aberdeen-Angus beauty. Prince Eric was purchased from Lakewood Farms, Mukwonago, Wisconsin (page 33).



Social License Today?

*Optimizing and Efficiency" Era (1980-?)
Feeding a growing population with limited resources
How to better manage feed, water, the animals themselves
*Social License Era" (2000-?)
Today: Consumers have a growing "unease" about beef production

Why Is Social License a Hot Topic?

- 1. 93% of Canadians saying they <u>know little or nothing</u> about farming, determining fact from fiction about our food continues to be a growing issue. (CCFI, 2016)
- 2. Affluent society means consumers want more choice
- 3. Internet
- 4. Misleading Advertising



Current Issues

- 1. Animal Welfare Livestock Transportation
- 2. Antibiotic Use and AMR
- 3. Environmental Impacts of Beef production
 - Canadian Roundtable For Sustainable Beef (CRSB)

Juman Health- Red Meat and Cancer links, irradiation

- 4. Growth Hormones and Promotants
- 5. General unease with technology



- 43% concerned with humane treatment of animals
- 48% were concerned about the use of hormones
- **54%** concerned with Food Safety
- **69%** concerned with rising price of food
- Only 29% said Canadian farmers are good stewards of the environment
- Canadians positive impressions of agriculture have increased by 20% from **41% in 2006 to 61% in 2016**.

But there is confusion



Good science used to mislead

- The UK joined the EU in 1973
- The EU banned growth promotants in 1989
- The UK girls in this study were born in 1991-1992
- This paper never mentioned "beef" or even "red meat"... just "meat"
- This paper made no reference to hormonal growth promotants <u>at all</u>

C 🗅 www.c	bc.ca/news/business/tim-hortons-a-w-jbs-bee	f-1.3718417	
	hormones and steroids and antibiotics then that is w 1800 gallons of water to produce one pound of beef.	hat they need to produce. It takes over	
	Clean up your act or go out of business period.		
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Many common foods have higher amounts of hormones than beef produced with the use of hormone implants ^{3 4 5}		estrogen from f	he same amount of estrogen from OVER 1000 servings of beef produced using normone implants.
	Food/supplement	Estrogen*	Servings of beef~(75 g)
	75 g beef without hormone implants	1.1 ng	0.65
	75 g beef with hormone implants	1.9 ng	1
V	75 g chicken	2.1 ng	1.1
1 Com	75 g pork	2.5 ng	1.3
	355 ml beer	15 ng	7.9
	355 ml milk	51 ng	26.8
X	75 g cabbage	2025 ng	1,065.8
<u> </u>	1 tbsp soybean oil	28,370 ng	14,931.6
	Birth control pill	20,000-50,000 ng* depending on brand	18,421.1 – 26,315.8

***** AMOUNT OF ESTROGEN (1 ng = 1 billionth of a gram)

✓ EQUIVALENT # OF SERVINGS OF BEEF produced with the use of hormone implants

Do Consumers know what they want?

"If I had asked what consumers wanted they would have said faster horses"- Henry Ford

"A lot of times, people don't know what they want until you show it to them." - Steve Jobs



Consumers ultimately want to know where their food comes from and how it was produced



The "Trust Framework"

The "Hub"

(coordination & support)

"Doing the Right Thing"

- Industry Standards (sectors own and are accountable)
- Metrics to support
- National, cross-sector coordination

Trusted Assurance / Verification System

- Enabling, not restrictive,
- Protect and promote our system
- Government has a role to play
- Federal/provincial consistency
- Research and academic centre involvement

Communication

- Working in harmony to tackle tough issues
- Understanding & influencing the public and all stakeholders

Some Current Initiatives:

- Consumers/General Public –
 Farm & Food Care
- Education system Ag InThe Classroom
- Agri-food community Agriculture More Than Ever
- Sector/Corporate initiatives

..... Transparency Continuous Improvement

Proper Animal Care

- Have enough food, water, shelter
- Ability to exhibit natural behaviours
- Free from pain or suffering
- Free from stress (or minimize stress)
- Use of antibiotics
- Nature vs Nurture
- Human health







Changing the Conversation: Building Social License

• Build Trust and Transparency

- Telling the real story, including the pros and cons of our practices, accepting and answering questions
- Recognizing and Demonstrating Improvements
- Being Proactive
 - Consumer engagement and buy-in
 - Building/strengthening relationships with key influencers and partners
 - Innovative projects and research (asking hard questionsare there alternatives?)

Behind the Beef

BCCA's consumer education & research program delivered to increase consumers' awareness of the beef industry, educate consumers about beef production practices, environmental stewardship, animal care, and food safety.



Meet A Rancher

BCCA & OWFG partnership to introduce urban consumers to the BC ranching families that raise their beef through instore events





Back to Social License

- We need to tell/show people at every opportunity how beef is produced and where it comes from: TRANSPARENCY-
- 2. Need to get **engagement** and buy in from the public: **TRUST**
- 3. Need to demonstrate our commitment through improvements and research
- 4. And we need to coordinate and collaborate with key **partners** and **stakeholders**



National Voice Of Cattle Producers

- 68,434 Cattle producers in Canada
- 11.92 million cows and calves
- Average cow herd size is 63 mother cows
- Beef cattle production contributes \$51 Billion to the Canadian economy

Animal Care

Providing for Canadian cattle through the best of established knowledge, new experience, and innovation.

Advocacy & Public Trust

Pursuing meaningful change on issues of concern to Canada's beef producers and consumers.

Sustainability

Working to improve environmental, social and economic sustainability in Canada's cattle industry.



CANADIAN CATTLEMEN'S ASSOCIATION

National Voice Of Cattle Producers

Trade

Maximizing cattle producers' returns through access to markets.

Earl's Restaurant Incident- Crisis or Opportunity?



Background

- Earl's has 68 restaurants across Canada, with some in the US
- Head office is in Vancouver, BC
- Family owned business
- Leroy Earl Fuller founded the first restaurant in 1982 in Edmonton, AB

Timeline

- Earl's announces that it will be sourcing only Certified Humane beef that is hormone and antibiotic free from Creekstone Farms in Kansas, USA, April 24, 2016
- Twitter starts to go crazy, originating in Alberta from consumers
- Main message was "why are they not sourcing beef from Alberta, or Canada?"







BEEF CATTLE

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BEEF CATTURE

CODE OF PRACTICE



FOR THE CARE AND HANDLING OF

BEEF CATTLE

Canada



Timeline

- April 27, 2016- Media calls start at Canadian Cattlemen's Association and Alberta Beef Producers for interviews and comments
- CCA and ABP expressed their disappointment in the announcement, mainly around the implications that we weren't raising animals properly

Earls switch to U.S. meat 'a slap in the face,' Alberta Beef Producers boss says

Head of cattlemen's association says domestic producers can satisfy chain's humane standards

CBC News Posted: Apr 28, 2016 12:53 PM MT | Last Updated: Apr 28, 2016 1:27 PM MT

Timeline

- Consumers in Alberta and Western Canada start boycotting restaurants
- Mo Jessa reaches out to the Canadian Roundtable for Sustainable Beef, CCA, ABP, and Canada Beef and has a meeting.
- May 5th, Earls apologizes, said the decision was a mistake and commits to working with the beef industry to source Canadian beef





Opportunity

- CCA, ABP, BCCA, other Provincial and National beef organizations did over 100 interviews across Canada on TV, radio, print, and online media
- Earls joins the Canadian Roundtable for Sustainable Beef
- Other retail and restaurants start engaging industry, including joining the CRSB



- Environmental: making sure you don't take more than what you put back in (maintaining or enhancing ecological integrity; stewardship)
- Economic viability: long-term viability
- Social well-being: animal care and welfare, human health, water quality, young beef producers, social license, continuity, fair working conditions
- Continual Improvement

Do we still have Social License?



Do Consumers know what they want?



MICHAEL VON MASSOW Got a beef with Earls? Restaurant chain simply meeting customer demand

MICHAEL VON MASSOW

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Thank You

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