Effective Meetings

Using Robert's Rules of Order

ancestral, and unceded shared lands of the Skwxwú7mesh Úxwumixw (Squamish), səlilwətaʔ+ (Tsleil-Waututh), and

This workshop is being facilitated on the traditional,

xwməθkwəy'əm (Musqueam) nations.

What are rules of order?

- Formal procedures used by deliberative assemblies (boards, senates, councils, etc.) to govern debate, and to decide on possible courses of action
- Also called "parliamentary procedure," the rules of order are commonly-accepted ways for groups of people to come together and conduct business in a way that is democratic, and respects the minority

What are the benefits?

- Make meetings more efficient
- Leadership is more **credible**
- Helps prevent unlawful actions
- Develops communication skills



Basic principles

- All members are treated fairly and with respect
- Only one subject can be considered at a time
- Protection for the rights of absent members
- Protection for the rights of the minority
- For decisions, majority rules

An appeal to meeting chairs

- Yes, you need to enforce the rules, but you also need to be helpful
- If you can tell what someone is attempting to do, then assist them
- Your role is to facilitate, not to police

Robert's Rules is not something that you "win," and it's not the purpose of the meeting. Your goal is to make good decisions, to participate fully, and to exercise the care, diligence, and skill of a reasonably prudent person. Robert's Rules can help you do that, but no one should be able to force through a crappy decision for the sake of "rules."

Who else uses this?

- university boards
- university senates
- student governments
- school boards
- corporate boards
- strata councils
- professional associations
- legislative assembly
- parliament



About Robert's Rules

Why Robert's Rules is awesome

- Of organizations using some sort of parliamentary procedure, at least 85% of organizations choose Robert's Rules of Order, or something close to it
- Nearly every student society uses Robert's Rules of Order (and chances are your university/college board of governors and senate use it too)

History of Robert's Rules of Order



"Where there is no law, but every man does what is right in his own eyes, there is the least of real liberty."

Henry M. Robert

History of Robert's Rules of Order

- Prepared by Henry M. Robert
- Engineer, and U.S. army general
- First edition was published in 1876
- We're on the 11th edition right now
- Most popular parliamentary authority
- Over **5 million copies** are in print

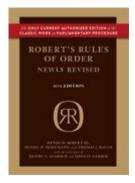
Official books

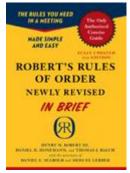
Robert's Rules of Order Newly Revised, 11th ed.

 Better as a technical reference for chairs and resource-persons



Better for people learning
 Robert's Rules, who only need
 basic rules and examples





How do meetings work?

Quorum

- Quorum is the number of voting members needed to transact business
- Your student society's bylaws should have rules establishing quorum
- In the absence of a specific rule, quorum is a **majority** of voting members

Participating in meetings

- Raise your hand to be "recognized" by the chair
- Remain quiet while other are speaking
- Avoid disruptions if leaving or re-entering
- If speaking with guests present, remember to identify yourself and your role
- Do not use cell phones during meetings
- Everyone gets to speak twice on any motion (usually)

Setting the meeting's agenda

- A meeting's agenda sets order of business
- Must be approved by a majority vote
- Once approved, it belongs to the group (i.e., can only be changed by vote)

Motions

What is a motion?

- A motion is a proposal to take an action
 - Only one subject can be considered at a time
 - Cannot be moved when another motion is under consideration
- To make a motion, you say "I move that..."
- A motion must be seconded
- Once seconded, the chair "states the motion"
- Most motions are debatable
- When discussion is done, motion is decided by a vote

Main motions

About main motions

- A main motion brings a proposal to take an action to the group
- Main motions can only be moved when nothing else is being considered
- Main motions must be seconded
- Main motions can be amended
- Main motions are subject to debate
- Main motions can be approved by majority vote*

^{*} unless your bylaws say that something is a higher or lower threshold

Here's an example...

Member A raises their hand.

Chair: "Yes, Member A?"

Member A: "I move that the 2018-2019 budget be approved."

Member B: "Second!"

Chair: "It's moved, and seconded, that the budget be approved..."

Objections to consideration of a question

- Sometimes a motion is so offensive to the dignity of the board, senate, or committee that a number of members object to its being considered at all
- An objection must be seconded
- An objection cannot be amended
- An objection cannot be debated
- Once debate has started, it's too late!
- Objection must be sustained by a two-thirds vote

Subsidiary motions

About subsidiary motions

- A subsidiary motion **changes** a main motion, or **how** the motion is managed
- These have an order of precedence (i.e., some motions can only be moved if they "outrank" the other motions that are already being considered)

About motions to "postpone indefinitely"

- A motion to postpone something forever essentially, this lets the board or the senate "send a motion away" without ever letting it come to a direct vote
- Can only be moved while a main motion is being considered
- Must be seconded, cannot be amended, and is subject to debate
- Must be adopted by majority vote

About amendments

- A motion to change the text of an existing motion to improve it
- Can be moved while main motion, or amendment, is being considered
- Amendments must be seconded
- Amendments can be amended (usually)
- Amendments are subject to debate, if main motion is debatable
- Must be adopted by majority vote
- You can amend an amendment, but that's it! (No more layers!)

About motions to refer

- A motion to refer proposes to send a question to committee for study
- Can be moved on a main motion, or main motion with its amendments
- A motion to refer must be seconded
- A motion to refer can be amended
- A motion to refer is subject to debate
- Must be adopted by a majority vote
- The board or senate's referral motion can also include instructions

About motions to postpone to a date or time

- Used to postpone a motion to a future time, date, or meeting
- Can be moved while a main motion is being considered (and its amendments)
- A motion to postpone must be seconded
- A motion to postpone can be amended
- A motion to postpone is subject to debate
- Must be adopted by a majority vote

Here's a special note...

- You might be thinking, "Oh, I already know how to table motions!"
- To "table" a motion is to set it aside temporarily, due to something sudden or urgent arising, and to take up the tabled business again afterward; when you "table" a motion, it is not carried forward to a future meeting
- This is frequently used incorrectly!

Motions to limit or extent debate

- You get to speak up to twice on any debatable motion
- A motion to limit or extend debate creates special rules for debate that apply to the current motion, or to a set of motions
- A motion to change debate rules must be seconded
- A motion to change debate rules can be amended
- A motion to change debate rules is not debatable
- Must be adopted by a two-thirds vote
- Note: You can speak as many times as you want in committees, unless the board or senate decide otherwise; committees cannot move to limit debate

About "calling the question"

- To "call the question" is a proposal to close debate on the current motion
- Can be used on only the current motion, or all pending motions
- It also prevents further subsidiary motions
- To call the question requires a seconder
- This motion cannot be amended
- This motion is not debatable
- Must be adopted by a two-thirds vote
- This motion cannot be used in committees

Privilege

About points of privilege

- A question of privilege is something that affects the privileges of the board or the senate as a whole, or the privileges of an individual member
- Complaints about privileges can be raised as a point of order
- You can interrupt another speaker (but be polite about it...)
- A point of privilege does not need a seconder
- A point of privilege cannot be amended
- A point of privilege is not debatable
- A point of privilege is not voted upon the chair makes a ruling
- What are some examples of questions of privilege?

About motions to recess

- Allows the board, senate, or a committee to take a brief break
- Can be moved during any other motion (except adjournment motions)
- This is a type of question of privilege
- A motion to recess must be seconded
- A motion to recess can be amended (for the amount of time)
- A motion to recess cannot be debated
- Must be adopted by a majority vote

About motions to adjourn

- This motion ends the meeting and defers any incomplete business
- Can be moved at any time
- This is a type of question of privilege
- A motion to adjourn must be seconded
- A motion to adjourn cannot be amended
- A motion to adjourn cannot be debated
- Must be adopted by a majority vote
- Let's take a moment to talk about "adjourned meetings"...

Incidental motions

Motions to suspend the rules

- This kind of motion is used to enable the board or the senate to do something that it would not usually be allowed to do by suspending the usual rules
- A motion to suspend the rules must be seconded
- A motion to suspend the rules cannot be amended
- A motion to suspend the rules cannot be debated
- Must be adopted by a two-thirds vote
- Committees cannot suspend rules set for them by board or senate

How to divide a motion

- Motions that have multiple clauses can be divided, to make it easier for the body to more easily navigate debate and make clear decisions
- Example: "I move that the 2018-2019 budget be approved, **and** that up to \$3,000 be released to attend the professional development conference"
- If the clauses can stand on their own independently, it happens automatically
- Otherwise, a motion divide must be seconded
- A motion to divide cannot be amended
- A motion to divide is not debatable
- Must be adopted by a majority vote

Parliamentary inquiries

- You have the right to the information you need to do your job!
- If you are unsure of the procedure, ask!
- You can interrupt a speaker, but be polite about it...

Requests for information

- A "request for information" is used to ask straight-forward, fact-based questions (e.g., what does an acronym stand for?)
- These requests can **interrupt** the speaker, but be polite!
- You cannot use a request for information to provide details or jump the queue

Points of order

About points of order

- Points of order enforce the rules of the board, senate, and committees
- Used when it is felt that the rules of order are not being followed
- A point of order can interrupt the speaker
- No votes are taken on points of order, the chair makes a ruling

Supremacy of the assembly!

- At the end of the day, it is the assembly that "owns" the rules
- If folks disagree with the chair's decision, it can be appealed
- An appeal can interrupt a speaker
- Appeals must be seconded
- Appeals cannot be amended
- Appeals are debatable (if the ruling was on a debatable motion)
- Common sense applies if there cannot possibly be two reasonable opinions, then the chair can rule an appeal out of order
- An appeal prompts the motion "that the decision of the chair be sustained," and this is the only motion in Robert's Rules where a tied vote is adopted

Making a decision

How does voting work?

- When there is a motion on the floor, and debate ends, there is a vote
- **Be attentive** when the speakers' list ends, it's decision time!
- The chair should repeat the motion just before the vote (always, always)
- Ask for votes for and against asking for abstentions is unnecessary
- A majority vote means there are more "yes" votes than "no" votes
- Two-thirds votes are where there are 2 "yes" votes for every 1 "no" vote
- Abstentions are completely irrelevant when calculating the vote
- Tied votes, generally, are defeated

Unanimous consent

- This is a Robert's Rules magic wand that can make our lives much easier
- Chair is free to test the "unanimous consent" waters on routine issues
- Any one member can deny unanimous consent and that's okay!

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Questions?