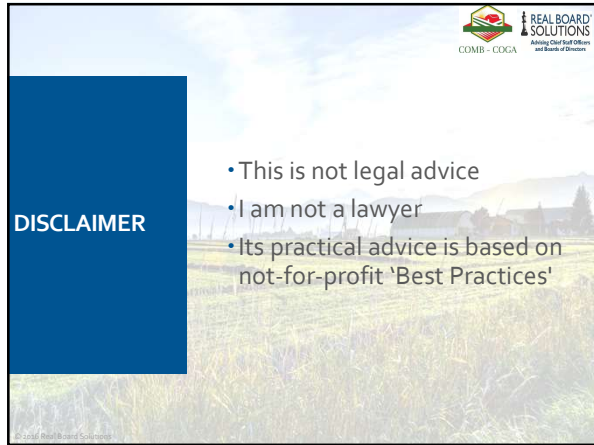
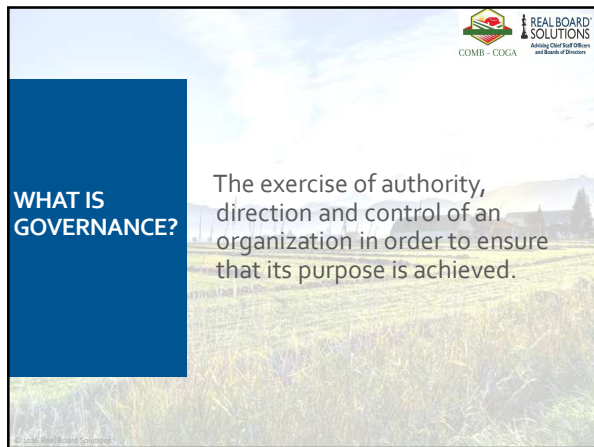




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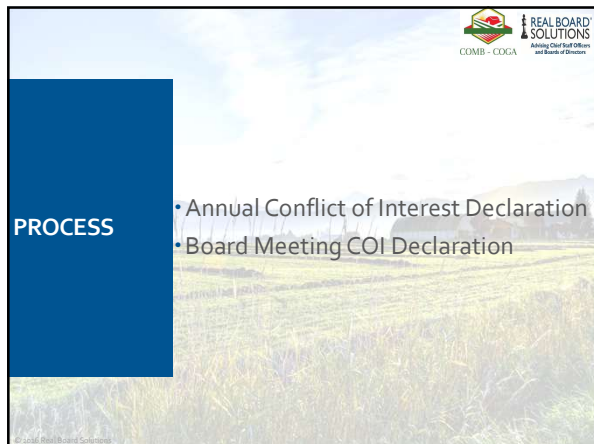
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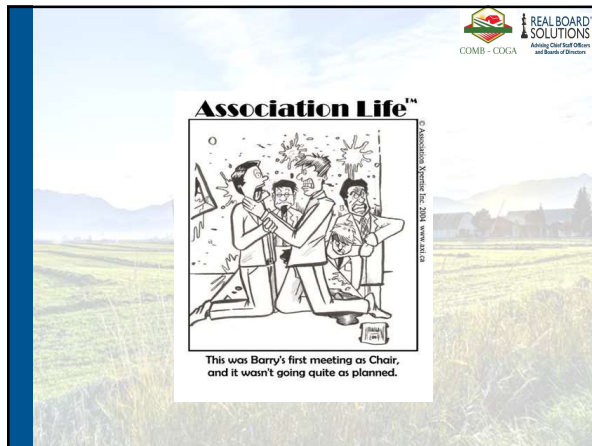
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RAMIFICATIONS OF CONFUSION

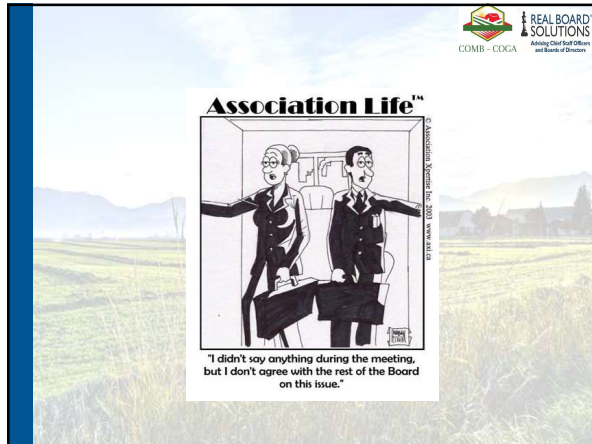
- Frustration
- Valuable time being wasted
- Projects not being completed
- Micro-managing
- Excess staff turnover
- Devalued member satisfaction
- Loss of revenue
- Loss of relevance

8

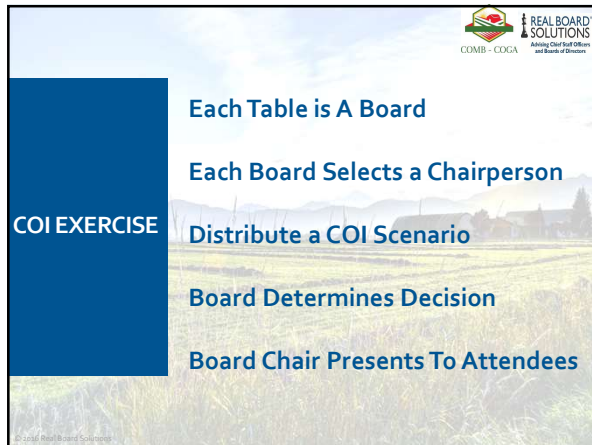
NEXT STEPS

- Chairperson Affirms Process
- Board Member In Question, Is Excused
- Board Discusses Situation
- Board Determines If A Conflict Exists

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EMERGING BOARD TRENDS (BEST NEW PRACTICES)

There are 8 key trends reshaping not-for-profits:

1. The nature of change itself
2. Increased demand for outcome accountability
3. Volunteers looking for minimum time involvement, maximum influence, and major benefit
4. Technology's promise, possibilities, expectations and realities

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13



EMERGING BOARD TRENDS (BEST NEW PRACTICES) CONT'D

5. A greater degree of generational and multicultural diversity within members' industries and professions, among not-for profit work forces and among members
6. Strategic Nominating Committees
7. Faster Succession Tracks
8. Fresh (Outside) Perspectives

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14

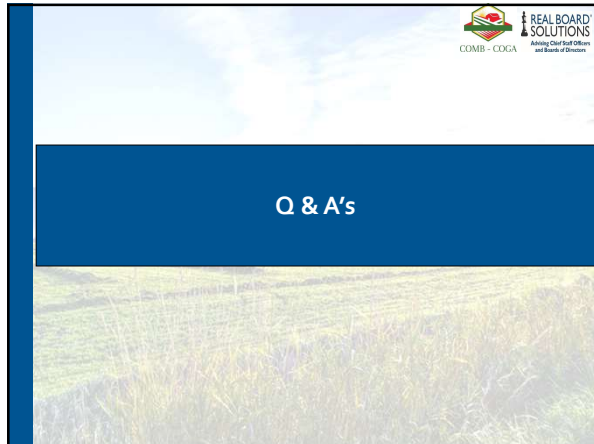


YOUR WINDOW OF OPPORTUNITY

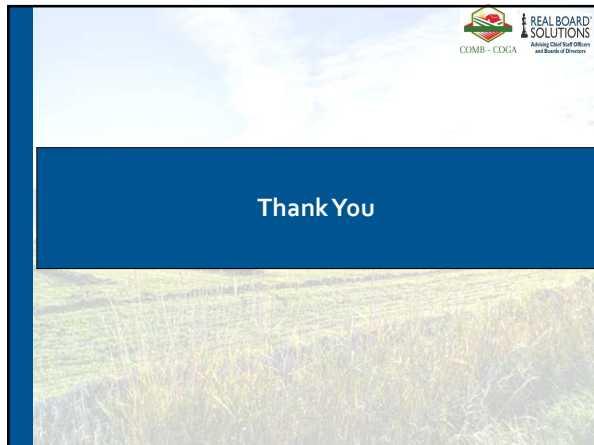


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15



16



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18
